



Employment Application 2014

We consider all applications without regard for: Race, colour, creed, ancestry, origin, sex, sexual orientation, marital status, family status, handicap, disability or other protected status.

Positions with “The Edge Group” and affiliates require individuals who are physically fit and mentally alert, but we strongly encourage anyone who feels qualified to apply for any position we offer.

Because of the inherent dangers that could be associated with the misuse of firearms, all candidates must be of solid character and good reputation.

In standing with “The Edge Group” and affiliates corporate philosophy, all individuals associated with the company must maintain a positive standing with the governing authorities concerning all applicable firearms laws.

All applicants MUST have a CURRENT and VALID Canadian Firearms License.

Personal Data

Family name	First	Initials	SIN
Present Address:		Contact # if not owning:	
Previous address (if less than 2 years):		Contact# if not owning:	
Home Ph#	Work Ph#	Are you presently working?	
Are you wishing to work: () Full Time () Part time () Casual			
Any previous Police or Military experience: If “yes”, what organization:			
If hired, when can you start:		Have you worked / applied here before? If “yes”, when:	
Are you bondable?		Have you been convicted of a criminal offence for which a pardon has not been granted:	
RPAL #			
Expiry:			
Have you ever been restrained by the courts from handling / owning firearms or related items:			
What are your career goals in our organization:			
What are your outside career goals:			

List 3 persons not related to you who we can contact as references

Name	Contact #	Relationship

The Edge Group uses firearms daily in business activities. Please confirm if you currently suffer from any mental or physical condition that could make it unsafe to work with firearms and/or around other people. **You do not need to state what the mental or physical condition is and the existence of a mental or physical disability will not disqualify you from employment with us.** We promote equality in employment for disabled workers and will accommodate disabled workers whenever that is possible without risking safety or enduring undue hardship as an employer. In order to balance equality for disabled workers and still ensure the safety of employees and the public, the Edge Group may require medical confirmation of your ability to work with firearms in the presence of others.

By signing below, I certify that the above statements are correct to the best of my knowledge and ability. I understand that any misrepresentation may disqualify me from employment or be grounds for my immediate dismissal. If hired, I agree to abide by the rules and regulations of the company, including serving an initial probation period.

This application is NOT an offer of employment and until a formal written offer of employment from The Edge Group or one of its affiliates has been offered and accepted by both parties, there is no employment contract or obligation to employ.

I also agree to allow “The Edge Group, Inc.” or it’s agents to conduct background checks including but not limited to criminal and credit inquiries to assess suitability for employment.

Signature

Date

Applicant’s comments:

Checklist: Applicant to include with application

Completed application	
Resume (details a minimum of ten years)	
Copies of all applicable diplomas and certificates	
Photocopy (legible of both sides) of firearm license (P.A.L.)	

Please note: If you make it past the initial vetting process, you will be asked to provide a current “Police Background Check”.